# Program for the 2019 ComplianceNet Conference on Business Ethics

Villanova University
Charles Widger School of Law

Sponsored by:

The David F. and Constance B. Girard-diCarlo
Center for Ethics, Integrity and Compliance
and
The John F. Scarpa Center for Law and
Entrepreneurship

June 3-4, 2019 www.compliancenet.org

### **Directions**

#### Location

Villanova University Charles Widger School of Law. 299 North Spring Mill Road, Villanova, PA 19085.

#### To Travel from Washington, DC

To get to Villanova from DC, you have a variety of options:

- Train
  - Take the Amtrak Train from Washington's Union Station to Philadelphia's 30th St Station. Switch inside 30th St Station to SEPTA's Paoli/Thorndale Line and get off at Villanova (the stop is in the Law School's parking lot).
  - The Acela train typically takes about 2 hours.
- Plane
  - Fly from DCA, IAD, or BWI to PHL.
  - o The Law School is approximately 30 minutes away.
- Bus
  - There are a variety of options—we recommend using a website or app (e.g., Wanderu, GotoBus).
  - The Philly to D.C. trip takes 3-4 hours

#### To Travel from Other Areas

Villanova has a comprehensive guide for traveling to the university (<u>located here</u>). Here is additional information:

- Train
  - Take the Amtrak Train to Philadelphia's 30th St Station. Switch inside 30th St Station to SEPTA's Paoli/Thorndale Line and get off at Villanova (the stop is in the Law School's parking lot).
- Plane
  - The Law School is approximately 30 minutes away from PHL.
- Bus
  - There are a variety of options—we recommend using a website or app (e.g., Wanderu, GotoBus).

#### **Parking**

- If you are driving, you may park on the surface lot or garage near the law school.
- University parking enforcement around the law school will be suspended for the conference.
- For more information, see the Villanova University parking page: https://www1.villanova.edu/villanova/parking/information.html

## Schedule for Sunday, June 2

Sunday, June 2nd		
<u>Time</u>	Session Information	<u>Location</u>
7:00 PM	Welcome Reception	Fleming's Prime Steakhouse & Wine Bar
		555 East Lancaster Avenue, Suite 10
	Come meet other conference	Radnor, PA 19087
	attendees and enjoy food	
	specials at Fleming's Prime	Phone: (610) 688-9463
	Steakhouse! Please note that	Website:
	each individual will be	www.flemingssteakhouse.com/locations/pa/radnor
	responsible for their own food	
	and drink at this event.	

## Schedule for Monday, June 3

Monday, June 3nd		
<u>Time</u>	Session Information	Location and Speakers
8:30 – 9:00 AM	Breakfast Meet-and-Greet	Location: Law School First Floor Student Lounge
9:00 AM	Opening Remarks	Location: Law School Rm 101
		Speakers:  1) Michael Risch, Vice-Dean of Villanova University Charles Widger School of Law 2) Josephine Sandler Nelson, Villanova University Law & Business Schools Professor
9:15 AM	Opening Discussion:  What Should We Be Doing in Business Ethics?	Location: Law School Rm 101  Speaker: Mary C. Gentile, Creator/Director of "Giving Voice to Values," University of Virginia Darden School of Business Professor
9:45 AM	Plenary Session:  The State of Business Ethics & Compliance  (CLE Ethics Credit)	Location: Law School Rm 101  Chair: Josephine Sandler Nelson Speakers:  1) Robert Mass, Goldman Sachs Managing Director  2) Linda K. Treviño, Penn State Smeal College of Business Professor

		<ul> <li>3) Hui Chen, Global Ethics and Compliance Leader and Consultant</li> <li>4) Phil Nichols, Wharton School Professor of Social Responsibility in Business</li> </ul>
11:00 AM	Coffee Break	Location: Law School First Floor Student Lounge
11:15 AM	Parallel Sessions	Location. Law School First Floor Student Lourige
11.15 AIVI	Panel Session #1:	Location: Law School Rm 101
	The Dark Side of Compliance	Chair: Josephine Sandler Nelson Speakers:
	(CLE Ethics Credit)	<ol> <li>June Carbone, University of Minnesota         Professor of Law, Science and Technology,         "Shooting Someone on Fifth Avenue and         Getting Away with It: How Bonus Systems         Preserve Upper Management Deniability"         William Black, University of Missouri-Kansas         City Professor of Law         Don Langevoort, Georgetown University         Professor of Law, "Slippery Slopes and Ethical         Apathy"         Hagen Rafeld, Vice President, Business Control         Unit, Global Markets Division at a Frankfurt-         Based Financial Institution, "Essays on Rogue         Traders and Collusive Rogue Trading:         Implications of Control Balance, Organizational         Misbehaviour, and Behavioural Patterns of         Group Dynamics"         Josephine Sandler Nelson, Villanova Law &amp;         Business Schools Professor, "Compliance and         Internal Firm Behavior"</li> </ol>
	Panel Session #2:	Location: Law School Rm 202
	Teaching Theranos: A Modern	Chair: Priya Baskaran
	Case Study in Business Ethics and	Speakers:
	Corporate Compliance  (CLE Ethics Credit)	Lauren Rogal, Vanderbilt University Professor of Law, "Nondisclosure Agreements in the Age of Theranos"
		Jennifer Oliva, West Virginia University     Professor of Law, "Regulatory Compliance as a     Core Competency for Corporate Counsel"
		<ol> <li>Lynnise Pantin, Clinical Professor of Law at Columbia University Law School, "Theranos and Structural Inequality in the Start-Up Ecosystem"</li> </ol>
		<ol> <li>Priya Baskaran, West Virginia University         Professor of Law, "Theranos: When Fiduciary         Duties Fail"     </li> </ol>

12:30 PM – 2:00PM	Lunch Break and Business Meeting	Locations:  • Food served in Law School First Floor Student Lounge • Meeting in Law School Rm. 203  Chair: Benjamin van Rooij  All ComplianceNet members are strongly encouraged to attend. During this meeting, we will be discussing a variety of topics as a larger group. We would appreciate your insight on future initiatives (including next year's conference and other events), collaborative endeavors, funding, governance, etc.
2:00 PM	Parallel Sessions	
	Panel Session #1:	Location: Law School Rm 202
	Assessing Legal and Regulatory Conformity in Business Organizations (CLE Ethics Credit)	Chair: Adam Fine Speakers:  1) Melissa Rorie, University of Nevada-Las Vegas, Professor of Criminal Justice, "Do You See Yourself Complying?: The Use of Visual Measures in Compliance Surveys"  2) Todd Haugh, Indiana University Professor of Business Law and Ethics, "Power Distributions in Compliance"  3) Natalie Schell-Busey, Rowan University Professor of Law and Justice Studies, "Using Meta-Analysis/Systematic Review to Examine Corporate Compliance"  4) Ricardo Pellafone, Founder of Broadcat, "Measuring Corporate Compliance: Conceptual, Structural, and Practical Challenges"
	Panel Session #2:	Location: Law School Rm 101
	Fraud Investigation Techniques and Trends	Chair: James Bierstaker Speakers:  1) Frederick Kohm, Forensic Accountant, Grant
	(Accounting CPE Credit)	Thorton  2) Meaghan Schmidt, Forensic Accountant, Alix Partners  3) James Bierstaker, Ph.D., Accounting Professor, Villanova School of Business  4) Norman P. Ostrove, Enforcement Staff Attorney, Securities and Exchange Commission  5) Jim Stone, Vice President of Corporate Audit at BASF

	Panel Session #3:	Location: Law School Rm 201
	Public and Private Enforcement Strategies (CLE Ethics Credit)	Chair: Amanda Kennedy Speakers:  1) Elysa Dishman, Brigham Young University Professor of Law, "Compliance in the Shadow of Settlement"  2) Colin Provost, University College London Professor of Political Science, "Testing the Effects of Information Disclosure in the UK Modern Slavery Act"  3) Amanda Kennedy, Queensland University of Technology Professor of Law, and Cameron Holley, UNSW Sydney Professor of Law, "Private Sector Governance of the Energy/Environment Nexus: Can Governance Without Government Work?"
3:15 PM	Coffee Break	Location: Law School First Floor Student Lounge
3:30 PM	Parallel Sessions	
	Panel Session #1:  Combatting Sex Assault Problems in the Roman Catholic Church  (CLE Ethics Credit)	Location: Law School Rm 101  Chair: Michael Moreland Speakers:  1) John Delaney, Philadelphia Archdiocese Head of Investigations 2) Michael Moreland, Villanova University Professor of Law and Religion 3) Christine M. Wechsler, Attorney at Elliott Greenleaf
	Panel Session #2:  Ethical Decision-Making in Diverse Contexts and Cultures (CLE Ethics Credit)	Chair: Melissa Rorie Speakers:  1) Weichun Zhu, Guangzhou University Professor of Law, "Ethical Decision-Making in Organizations: Theoretical Integration and Future Directions"  2) Mahak Nagpal, Rutgers University Ph.D. Candidate in Organizational Behavior and Business Ethics, "Building an Understanding of Moral Ambiguity"  3) Phil Nichols, Wharton School Professor of Social Responsibility in Business, "Universal or Culture Specific Response to the Global Anticorruption Regime: Insights from Self-Enforcing Rules"

	Panel Session #3:	Location: Law School Rm 201
	Cambridge Handbook on Compliance Workshop Panel (CLE Ethics Credit)	Chair: Benjamin van Rooij Speakers:  1) Yuval Feldman, Bar-Ilan University Professor of Law, "Behavioral Ethics as Compliance"  2) Judith van Erp, Utrecht University Professor of Public Institutions, "Naming and Shaming and Regulatory Compliance"  3) Dan Nagin, Carnegie Mellon, Heinz College Professor of Public Policy and Statistics, "Procedural Justice and Legal Compliance: An Update"  4) Benjamin van Rooij, University of Amsterdam and University of California-Irvine Professor of Law, "The Deterrent Effect of Tort"
5:00 PM	Reception and Awards Ceremony (light hors d'oeuvres served)	Location: Law School Commons

## Schedule for Tuesday, June 4

Tuesday, June 4 <sup>th</sup>		
<u>Time</u>	Session Information	Location and Speakers
9:00 – 9:30 AM	Breakfast Meet-and-Greet	Location: Law School First Floor Student Lounge
9:30 AM	Parallel Sessions	
	Panel Session #1:	Location: Law School Rm 101
	Corporate Character Theory	Chair: John Hasnas Speakers:
	(CLE Ethics Credit)	<ol> <li>Mihailis Diamantis, University of Iowa         Professor of Law, "Clockwork Corporations: A         Character Theory of Corporate Punishment"</li> <li>Matthew Caufield, Wharton School Ph.D.         Candidate, and William Laufer, Wharton School         Professor of Legal Studies &amp; Business Ethics,         Sociology, and Criminology, "The Promise of         Corporate Character Theory"</li> <li>John Hasnas, Georgetown University         McDonough School Professor of Business,         "Clockwork Corporations: A Valiant Effort to Do         the Impossible"</li> <li>Michael Kates, Saint Joseph's University         Professor of Philosophy, "Some Critical         Remarks on Corporate Character Theory"</li> </ol>
	Panel Session #2:	Location: Law School Rm 202
	How Do Laws and Regulations Motivate Compliance?	Chair: Robert Hughes Speakers:
	(CLE Ethics Credit)	<ol> <li>Vania Lucia Vieira, Federal Public Attorney and Doctorate in Law at the University of Brasilia, Brazil, "Anti-Corruption Compliance and Regulatory Model: Prescriptive Regulation and Risk of Implementation of Sham Programs"</li> <li>John McArdle, Salem State University Professor of Law and Entrepreneurship, "Closed Without Closure: Strategies for Disposition of Restricted Endowment Assets Under the Uniform Prudent Management of Institutional Funds Act (UPMIFA)"</li> <li>Kish Parella, Washington and Lee University Professor of Law, "Improving Human Rights Diligence in Global Supply Chains"</li> <li>Robert Hughes, Wharton School Professor of Legal Studies and Business Ethics, "Breaking the Law Under Competitive Pressure"</li> </ol>

	Panel Session #3:	Location: Law School Rm 201
	Culture, Criminality, & Compliance (CLE Ethics Credit)	Chair: Orli Oren-Kolbinger  Speakers:  1) Deirdre Healy, University College Dublin Lecturer in Criminology, "Simple Rhetoric and Complex Punitiveness: Federal Criminal Justice Responses to White-Collar Criminality"  2) David Zaring, Wharton School Professor of Legal Studies and Business Ethics, "Regulatory Strategies for Improving Banking Culture"  3) Orli Oren-Kolbinger, Villanova University Professor and Fellow in Law, Business, and Economics, "How to Get Away with Tax Non- Compliance? An Empirical Analysis of Judicial Decision-Making in Equitable 'Innocent Spouse Relief' Cases"
10:45 AM	Coffee Break	Location: Law School First Floor Student Lounge
11:00 AM	Parallel Sessions	
11.00 / 11/1	Panel Session #1:	Location: Law School Rm 101
	Corporate Compliance Pathways	Chair: Sarah Duggin Speakers:
	(CLE Ethics Credit)	<ol> <li>Jonathan Rusch, Principal at DTG Risk and Compliance, New York University Law School Senior Fellow in the Program on Corporate Compliance and Enforcement, and Georgetown University Law Center Adjunct Professor, "Corporate Code and Unethical Coding"</li> <li>Asaf Raz, University of Pennsylvania Law School SJD Candidate, "A Purpose-Based Theory of Corporate Law"</li> <li>Michael Useem, Wharton School William and Jacalyn Egan Professor of Management "Leadership by Other Means: How a Recurrently Updated Values Statement Can Help Ensure Company Compliance When Personal Direction Cannot"</li> <li>Sarah Duggin, The Catholic University of America Professor of Law and Director of Compliance Program, "Law, Faith &amp; Corporate Ethics: Is There a Role for Religious Traditions in Establishing a Culture of Corporate Responsibility?"</li> </ol>

	Panel Session #2:	Location: Law School Rm 202
	Technology and Business Ethics (CLE Ethics Credit)	Chair: Brett Frischmann  Speakers:  1) Kevin Werbach, Wharton School Professor of Legal Studies & Business Ethics, "The Blockchain and the New Architecture of Trust"  2) Bendert Zevenbergen, Professional Specialist at Princeton's Center for Information Technology Policy and Doctoral Candidate at the Oxford Internet Institute, "The Uses and Misuses of 'Ethics' in AI Development and Integration"  3) Brett Frischmann, Villanova University Professor in Law, Business and Economics, "Re- Engineering Humanity"
	Panel Session #3:	Location: Law School Rm 201
	Compliance in Novel Contexts	Chair: Doron Dorfman Speakers:
	(CLE Ethics Credit)	<ol> <li>Daniel Harris, Chicago Kent College of Law Adjunct Professor of Agency Law, "The Lost Rationale of Agency Law"</li> <li>Sarah Dadush, Rutgers Law School Professor of Law, "Contracting for Human Rights"</li> <li>Oludara Akanmidu, De Montfort University Leicester, Law School Lecturer, "Directors' Duties and Compliance: Is Public Enforcement the Solution?"</li> <li>Doron Dorfman, Syracuse University College of Law Professor of Law, "Suspicious Species: Assistance Animals and Visible Signs of Compliance"</li> </ol>
12:15 PM – 1:00 PM	Lunch Break	Location: Law School First Floor Student Lounge (but
1:00 PM	Parallel Sessions	food can be removed from the room)
T.OU FIVI	Panel Session #1:  Enforcing Business Ethics  (CLE Ethics Credit)	Location: Law School Rm 101  Chair: Joseph Pileri Speakers:  1) Geeyoung Min, Columbia Law School Post-Doctoral Fellow in Corporate Law and Governance, "Short-changing Compliance"  2) Joe McGrath, University College Dublin Lecturer in Law, "Differential Association, Opportunity Theory, and White-Collar Crime"  3) Usha Rodrigues, University of Georgia Chair of Corporate Finance and Securities Law, "The Outsiders"  4) Joseph Pileri, American University Washington Professor of Law, "Who is the Client?

		Rethinking Professional Responsibility for
		Benefit Corporations"
	Panel Session #2:	Location: Law School Rm 202
	Corporate Social Responsibility and Issues of "Beyond	Chair: Leora Eisenstadt Speakers:
	Compliance" Behavior	1) Shana Starobin, Bowdoin College Professor of Environmental Studies and Government,
	(CLE Ethics Credit)	"Credibility Beyond Compliance: Uncertified Smallholders in Sustainable Food Systems"
		<ol> <li>Tetty Havinga, Radboud University Professor of Sociology of Law, "Beyond Compliance:</li> </ol>
		Business Ethics and Food Safety Culture"
		3) Leora Eisenstadt, Temple University, Fox
		School of Business Professor of Legal Studies,
		and Jeffrey R. Boles, Temple University Fox
		School of Business Professor of Legal Studies,
0.00.014	0.55	"When Compliance Exceeds Law"
2:30 PM	Coffee Break	Location: Law School First Floor Student Lounge
2:45 PM	Plenary Session:	Location: Law School Rm 101
	Regulation, Governance and Compliance	Chair: Benjamin van Rooij
	Compilance	Speakers:
	(CLE Ethics Credit)	Jodi Short, University of California-Hastings
	(CLL Limes create)	Professor of Law, "Coupling Labor Codes of
		Conduct and Supplier Labor Practices: The Role
		of Internal Structural Conditions"
		2) Garry Gray, University of Victoria Professor of
		Sociology, "'Generalizing Conceptual
		Understanding': The Role of Qualitative
		Research in Capturing Compliance Behaviors
		across Legal and Regulatory Domains"
		3) Susan Silbey, Massachusetts Institute of
		Technology Professor of Anthropology, "From
		Nudge to Culture and Back Again: Coalface
		Governance in the Regulated Organization"
4:30 PM	Adjournment	<u> </u>